

St Ann's Equality Objectives March 2021- March 2023

	Equality Strands	Equality Objective
1.	Disability Age Gender Ethnicity	To allocate students based on their learner characteristics to one of St Ann's five newly developed curriculum pathways, to undertake detailed baseline assessments within each curriculum pathway and to develop highly motivating personalised learning programmes for each student so that barriers to learning are systematically removed. This will include particular attention to St Ann's recovery curriculum to compensate for lost teaching and learning time during the Covid-19 pandemic.
2.	Disability Age Gender Ethnicity	To enhance access to Occupational Therapy provision to meet postural management, sensory integration and self help needs through St Ann's School employing their own full time Occupational Therapist, so that all students are better supported to access their personalised learning programmes and make good progress.
3.	Disability Age Gender Ethnicity	To further develop a range of high quality home learning activities via the student portal of St Ann's website, home learning resource packs and interactive online sessions. This is a long term project with immediate relevance and value during the pandemic but also for students who are recovering at home post surgery or after an illness and as an enjoyable activity for families to do together during weekends and school holidays.
4.	Disability Age Gender Ethnicity	To enhance opportunities for play and physical activity through further developing all of our outdoor learning opportunities including additions to our existing Trim Trail equipment and the development of a forest trail area between the inner and outer perimeter fences. To provide enhanced wheelchair access where possible e.g. to our existing and any new Learning Pods and to our newly created allotment area and kitchen herb garden.