

Yearly Governor Focus in line with SEF	Expected Impact
<p>A Governing Body, through the Development Steering Group, committed to re-imagining a future St Ann's, both in the short term to accommodate an increased roll and in the longer term to ensure that both location and facilities are optimal to meet the complex needs of future generations of St Ann's students</p>	<p>The Development Steering Group continues to be recognised as an effective, knowledgeable multi-professional group that is able to fully engage with the Local Authority and other partners, so that the Governing Body can confidently make informed decisions that will shape the future of St Ann's.</p>
<p>A Governing Body that actively and in a timely fashion, plans for succession across all areas of school life, and particularly for senior key posts, to ensure uninterrupted continuity of high quality provision within an outstanding school</p>	<p>The school continues to invest in high quality CPD both in house and external so that the school is well placed to grow its own high calibre leaders. The school manages successful transition and induction campaigns for the next Headteacher, Chair of Governors, and other key posts as they arise.</p>
<p>A good understanding of the school's strengths and weaknesses and how improvements might be made including information gathered through Link Governor visits and external input to ensure an increasing understanding of data</p>	<p>To be able to use self-evaluation information and evidence to support the school with identifying next steps for improvement and hold the school to account in maintaining an Outstanding OFSTED rating.</p>
<p>A governing body, knowledgeable about the school, with the ability to hold the senior leaders to account for the performance of the school and to recognise the impact of their work</p>	<p>To have a secure shared understanding of the roles and responsibilities of the school leaders and be able to challenge and support as necessary.</p>
<p>An ability to work in partnership with The SLT and the Local Authority to negotiate sustainable Top Up funding that enables the school to meet the special educational needs of students with profound to severe learning difficulties.</p> <p>An ability to support the strategic use of resources in the school ensuring that they are used to maximise students' achievement and provide excellent value for money</p>	<p>St Ann's has a new agreed annual budget allocation based on the descriptors of need, including age weighting, that enables the school to comprehensively meet the learning, therapeutic and care needs of all students and remain in budget at year end over a three year period.</p> <p>To understand, monitor and hold the school to account in terms of resourcing, finances and effective utilization of both.</p>
<p>Strong relationships with the school community and a strengthening relationship with parents and the local community including a strong relationship between the CoGs and the Headteacher</p>	<p>Understand the needs of the local community and use this knowledge and information to drive forward the school.</p>

A clear understanding of the teaching, learning and health and safety needs of different student cohorts within the context of buildings that are largely not fit for purpose.	To have a secure shared understanding of how the school overcomes barriers to meet the complex needs of each young person so that all students are supported to fulfil their potential
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Dates of Governing Body Meetings 2023-24
Autumn Term 1 Tuesday 10 th October 2023 Autumn term 2 Thursday 30 th November 2023 Spring Term 1 Monday 29 th January 2024 Spring Term 2 Tuesday 19 th March 2024 Summer Term 1 Thursday 9 th May 2024 Summer Term 2 Thursday 4 th July 2024

Reporting	Frequency
Termly Head teacher Report to Governors including: <ul style="list-style-type: none"> ● Recent Notable Events ● RAG rated Termly Progress against School Development Plan Priorities (Section by Section basis) Leadership/Teaching and Learning/Social and Emotional Learning /Post 16/Assessment /Life Skills/Communication/Parental Engagement ● Premises Update including site remodelling ● Budget Update ● Staffing Structure ● Attendance Data (Students/Staff) ● Safeguarding 	Half termly
Governor visits	

Governing Body Role	Name	Core Aspect of School life
Chair of Governors	Arthur Batalona	School Governance /Safeguarding (from November 2023)
Co-opted Governor	Sallie Mercer (Until 30 11 23)	Safeguarding and Child protection / Chair of Safeguarding Committee
Co-opted Governor (LA nomination)	Joe Codrington	Premises

Community Governor	Vacancy	Curriculum/ Family Links
Parent Governor	Rosh Carter	Parental engagement/ Curriculum and Pupil Progress Committee
Co-opted Governor	Juliette Fenton	Family Links/Post 19 provision
Co-opted Governor	Julian Hillman	New School site strategy/Support Succession Planning Chair of Curriculum and Pupil Progress Committee
Parent Governor (x2)	Mandeep Bhamra	Careers
Co-opted Governor	Dr Nasrullah Khan Khilji	Curriculum and Pupil Progress Committee
Co-opted Governor	Nicola Inson	Chair of Premises Committee Site Remodelling /TELSTAR
Co-opted Governor	Steve Miley	New School Site strategy/ Chair of Finance and Personnel Committee Organisational development/inc GDPR and e safety
Co-opted Governor	Dmitri Hall	Charitable Status/ Finance and Personnel Committee
Staff Governor- co opted	Tsu Pin Huang	Representing teachers' viewpoints/Curriculum Committee/Well being /Charitable Status
Staff Governor -Elected	Kathleen Hau	Representing TAs' viewpoints/ Charitable status /Premises Committee/Well Being
Headteacher	Timmy Holdsworth	All areas

Full GB 10 October 2023	Full GB 30th November 2023	Full GB 29th January 2024	Full GB 19 ^h March 2024	Full GB 9th May 2024	Full GB T4th July 2024
<p>Governor Development:</p> <p>Confirmation of Chair and Vice Chair for 23-24</p> <p>Headteacher report on School reopening in September 2023</p> <p>Budget Update 2023-24 and Draft School Development Plan 23-24</p> <p>School SEF 2023-24</p> <p>Minutes of July GB/Decision Tracking</p> <p>Governance Update and Chair's report</p> <p>GB Workplan 2023-24</p> <p>School site Update</p> <p>Reports from Chairs of Committee (Report</p> <p>Report back from Development steering Group</p>	<p>Governor Development Session :</p> <p>Headteacher Termly Report</p> <p>Report back from Development steering Group :</p> <p>SRAG rated School development Plan 2023-234 Overview + :SECTION A Leadership and Management</p> <p>Minutes of October GB</p> <p>Governance Update and Chair's report</p> <p>Occasional school days policy and 24-25 Term dates</p> <p>School Information Report 2023</p> <p>Review of Child Protection Policy</p> <p>Reports from Chairs of Committees</p> <p>2023-34 Budget Update</p>	<p>Governor Development Session TBC</p> <p>Headteacher report ; Spring Term 1</p> <p>Safeguarding Update</p> <p>School development Plan23-24 :SECTION A Leadership and Management</p> <p>Minutes of November GB</p> <p>Governance Update and Chair's report</p> <p>Reports from Chairs of Committees and Development steering Group</p> <p>2023-24 Budget Update</p> <p>School Site Update</p>	<p>Governor Development Session TBC</p> <p>Budget Update 2023-24</p> <p>Headteacher Termly Report plus update on School development Plan 23-24</p> <p>School SEF 2023-24 Update</p> <p>Minutes of January GB</p> <p>Governance Update and Chair's report</p> <p>School Financial Value Standards Return for 2024</p> <p>School Annual Buyback from the LA 2023-24</p> <p>Reports from Chairs of Committees and the DSG</p>	<p>Governor Development Session TBC</p> <p>Approve 2024-25 Budget</p> <p>Headteacher Report including Safeguarding Update</p> <p>Report back from Headteacher Performance review</p> <p>Minutes of March GB meeting</p> <p>Governance Update and Chair's report</p> <p>Reports from Chairs of Committees</p>	<p>Governor Development Session TBC</p> <p>2024-25-Budget Update</p> <p>Headteacher Termly Report School</p> <p>SEF 2023-24 Update</p> <p>Minutes of May GB meeting</p> <p>Governance Update and Chair's report</p> <p>Reports from Chairs of Committees and DSG</p>

Finance and personnel Committee Meetings		
Date	Date	Date
9 11 23	20 2 24	9 7 24
Premises Committee		
Date	Date	Date
28 9 23	4 3 24	27 6 24
Curriculum and pupil Progress Committee		
Date	Date	Date
7 11 23	26 2 24	26 6 24
Safeguarding Committee		
Date	Date	
16 11 23		TBC
	Development Steering Group	
31 10 23	23 1 24	23 4 24



SCHOOL HOLIDAYS – SCHOOL CLOSED
PUBLIC HOLIDAYS – SCHOOL CLOSED
TRAINING DAYS – SCHOOL CLOSED
OCCASIONAL DAYS – SCHOOL CLOSED
TERM TIME – SCHOOL OPEN



St. Ann's School Calendar 2023/24

September 2023							
wk	Mo	Tu	We	Th	Fr	Sa	Su
					1	2	3
	4	5	6	7	8	9	10
	11	12	13	14	15	16	17
	18	19	20	21	22	23	24
	25	26	27	28	29	30	
January 2024							
wk	Mo	Tu	We	Th	Fr	Sa	Su
	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30	31				29
May 2024							
wk	Mo	Tu	We	Th	Fr	Sa	Su
			1	2	3	4	5
	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
	20	21	22	23	24	25	26
	27	28	29	30	31		

October 2023							
wk	Mo	Tu	We	Th	Fr	Sa	Su
							1
	2	3	4	5	6	7	8
	9	10	11	12	13	14	15
	16	17	18	19	20	21	22
	23	24	25	26	27	28	29
	30	31					
February 2024							
wk	Mo	Tu	We	Th	Fr	Sa	Su
				1	2	3	4
	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
	19	20	21	22	23	24	25
	26	27	28	29			
June 2024							
wk	Mo	Tu	We	Th	Fr	Sa	Su
						1	2
	3	4	5	6	7	8	9
	10	11	12	13	14	15	16
	17	18	19	20	21	22	23
	24	25	26	27	28	29	30

November 2023							
wk	Mo	Tu	We	Th	Fr	Sa	Su
			1	2	3	4	5
	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
	20	21	22	23	24	25	26
	27	28	29	30			
March 2024							
wk	Mo	Tu	We	Th	Fr	Sa	Su
					1	2	3
	4	5	6	7	8	9	10
	11	12	13	14	15	16	17
	18	19	20	21	22	23	24
	25	26	27	28	29	30	31
July 2024							
wk	Mo	Tu	We	Th	Fr	Sa	Su
	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30	31				

December 2023							
wk	Mo	Tu	We	Th	Fr	Sa	Su
					1	2	3
	4	5	6	7	8	9	10
	11	12	13	14	15	16	17
	18	19	20	21	22	23	24
	25	26	27	28	29	30	31
April 2024							
wk	Mo	Tu	We	Th	Fr	Sa	Su
	1	2	3	4	5	6	7
	8	9	10	11	12	13	14
	15	16	17	18	19	20	21
	22	23	24	25	26	27	28
	29	30					
August 2024							
wk	Mo	Tu	We	Th	Fr	Sa	Su
				1	2	3	4
	5	6	7	8	9	10	11
	12	13	14	15	16	17	18
	19	20	21	22	23	24	25
	26	27	28	29	30	31	

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AUTUMN TERM: MONDAY 4TH SEPTEMBER – THURSDAY 21ST DECEMBER 2023
 SPRING TERM: MONDAY 8TH JANUARY – THURSDAY 28TH MARCH 2024
 SUMMER TERM: MONDAY 15TH APRIL – FRIDAY 26TH JULY 2024

TRAINING DAYS (5)	Monday 4 th /5 th September 2023 Monday 30 th October 2023 Monday 8 th January 2024 Monday 19 th February 2024
OCCASIONAL DAYS (3)	24 th to 26 th July 2024

Diwali Sunday 12th November 2023
 Eid 9th / 10th April 2024

Year 7 Students return to school Wednesday 6th September 2023
 Year 8-14 return to school Thursday 7th September 2023

YR14 students leaving date Friday 12th July 2024 TBC

First day of term 2024/25 School Year not yet published